

BENEFIT	DESCRIPTION OF BENEFIT	ELIGIBILITY	REMARKS
LONG-TERM DISABILITY	<p><u>As a condition of employment</u>, all eligible CC employees are required to participate in the long-term disability plan after one year of employment. Employee may irrevocably 'opt out' of coverage during open enrollment if at least age 65 prior to Jul 1.</p>	<ul style="list-style-type: none"> ○ Active employees (FT: 1,400 to 2,080 or PT: 1,000 to 1,399 hours per year). ○ Eligible first day of the month following one year of employment ○ Additional eligibility if enrolled in prior employer's group LTD plan 	<ul style="list-style-type: none"> ○ Employee pays premium ○ Replaces up to 60% of lost income in the event of a full disability (up to \$10,250/mo.) ○ Elimination period is 180 days ○ LTD benefits not taxable as income ○ Insurance through The Hartford
RETIREE HEALTH PLAN	<p>Eligible Colorado College employees participate in the Retiree Health Plan. CC contributes</p>		